

**HELLO AND WELCOME TO THE LATEST EDITION OF
THE AGILE GUARDING NEWS**

Our Mission:

“At Agile Guarding Services Limited, we aim to become UK’s finest security service provider through effective utilization of resources catering customers’ evolving and dynamic needs. We want to capture a fair share of manned guarding market by providing innovative, professional and cost effective solutions.”

Company News

We are very happy to announce that we have successfully passed our SIA ACS audit performed by the CCAS. This has now enabled us to grow our business further more. ACS accreditation is crucial not only for the benefits it offers in terms of marketing, but it also confirms our belief that we are operating the company with the highest of moral and ethical standards.



This would not have been possible without the help of our whole team, our managers, our guards, financial management, etc. Being a private company, our staff has the entrepreneurial spirit, passion and zeal to work harder with zest and innovate. We now again hold all the accreditation regarding safety, performance and quality to deliver the best to our clients.

Moreover, at Agile Guarding, we always remain up to date with the fast pacing changes in the technological world. Technology is always changing and staying compliant involves myriad people and systems and we ensure that we do not lag behind in any area.

This Newsletter will develop into a crucial method of delivering you the latest news from within the company and from the industry as a whole and we welcome your thoughts and ideas on content.

PENSION AUTO ENROLEMENT

You may be aware of Auto Enrolment in relation to pensions.

If not then visit www.thepensionsregulator.gov.uk, a great website to bring you up to date with all the latest news on this important development.

BOOKING ON

Just a reminder to book on and off duty, if you don't, this may affect your pay. You have been warned!!!

SIA NEWS

Capital UK Services Ltd directors pay over £200k for deploying unlicensed guards

On 27 May 2016, Capital UK Services Ltd and directors Judith Wanyoike and Stephen Mungai were sentenced for supplying unlicensed security guards at Nottingham Magistrates. The court heard that Capital UK Services Ltd provided eleven security operatives who were unlicensed, across two large contracts occasions.



What should you do if you are charged by the police with a Criminal Offence

At a hearing in July 2015 Mungai pleaded guilty to supplying unlicensed guards, a Section 5 offence under the Private Security Industry Act (PSIA) 2001. As a director he was also found guilty of consent or neglect for employing unlicensed guards, a Section 23 PSIA (2001) offence. He received a community service order of 250 unpaid hours work concurrent for both offences and was ordered to pay £12,000 in costs.

A WORD OF WARNING

Your SIA license must be displayed at all times while on duty, indeed it is a criminal offence not to display it while in the workplace. We will be carrying out license checks whenever we come to your site so that you and Agile Guarding are compliant with the regulations and requirements of the SIA. So please be warned, if you are found not to be in the possession of your license or it is not displayed, you will be suspended from duty.

GOOD CAUSES

Agile Guarding is keen to support a number of charities and good causes. We would like you to nominate an organization that you either support or are aware about their good works in your area.

Please provide full details of the organization along with a brief explanation of why you think we should support them.

Ideally we would like to support a number of good causes throughout the year, so please get in touch. We have already identified two that we will be supporting in the very near future, but hopefully you may have some local organizations that would welcome our support.

Marie Curie is a registered charitable organisation in the United Kingdom which provides care and support to people with terminal illnesses and their families. It was established in 1948, the same year as the National Health Service.

In financial year 2014/15 the charity provided care to 40,000 terminally ill patients in the community and in its nine hospices, along with support for their families. More than 2,700 nurses, doctors and other healthcare professionals help provide this care.

At the nine Marie Curie Hospices, quality of life for patients is actively promoted as is providing much needed support for their carers. Marie Curie provides the largest number of hospice beds outside the National Health Service.



ANNUAL LEAVE REQUESTS

All officers are allowed to take 28 days annual leave during the holiday year (1st Jan to 31st Dec)

As part of your holiday entitlement 8 days are Bank and Public holidays as follows;

New Year's Day

Good Friday

Easter Monday

The first Monday in May

The last Monday in May

The last Monday in August

Christmas Day

Boxing Day